

**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE
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**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE**

Bookkeeper - Central Office

STEP		BOOKKEEPER	ACCOUNTANT	SR ACCOUNTANT
00	Yr.	31,863	41,474	54,113
	Mo.	2,655.23	3,456.19	4,509.42
	Day	132.76	172.81	225.47
01	Yr.	33,065	42,718	55,356
	Mo.	2,755.45	3,559.80	4,613.04
	Day	137.77	177.99	230.65
02	Yr.	33,580	43,999	56,640
	Mo.	2,798.37	3,666.56	4,719.97
	Day	139.92	183.33	236.00
03	Yr.	34,572	45,320	57,958
	Mo.	2,880.99	3,776.64	4,829.87
	Day	144.05	188.83	241.49
04	Yr.	35,221	46,679	59,319
	Mo.	2,935.05	3,889.94	4,943.26
	Day	146.75	194.50	247.16
05	Yr.	36,053	48,080	60,720
	Mo.	3,004.41	4,006.65	5,059.97
	Day	150.22	200.33	253.00
06-07	Yr.	36,849	49,520	62,161
	Mo.	3,070.71	4,126.67	5,180.07
	Day	153.54	206.33	259.00
08-09	Yr.	37,955	51,008	63,648
	Mo.	3,162.94	4,250.68	5,304.00
	Day	158.15	212.53	265.20
10-11	Yr.	39,095	52,538	65,179
	Mo.	3,257.88	4,378.18	5,431.59
	Day	162.89	218.91	271.58
12+	Yr.	40,266	54,113	66,754
	Mo.	3,355.46	4,509.42	5,562.83
	Day	167.77	225.47	278.14

The Alabama Association of School Business Officials offers certification in the area of Personnel and Payroll for individuals in this area.

Employee Leave Laws (3 hours)

FLSA - Wage Hour (3 hours)

Section 125 Laws and Deferred Compensation Plans (3 hours)

Personnel Reporting (3 hours)

Alabama Schools Accounting System and Payroll Coding (3 hours)

Retirement and Insurance (3 hours)

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE**

Bookkeeper - Central Office

School Law 1 (3 hours)

Payroll Withholdings and Tax Deposit Requirements (3 hours)

Electives: (6 hours)

The recommendation is for individuals achieving this certification to receive a stipend of \$1500.00 each year the certification is maintained. The recommendation could possibly influence three employees.

**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE**

Clerical - Central Office

STEP		SECRETARY 12-MONTH
00	Yr.	28,800
	Mo.	2,400.00
	Day	120.00
01	Yr.	29,376
	Mo.	2,448.00
	Day	122.40
02	Yr.	29,964
	Mo.	2,497.00
	Day	124.85
03	Yr.	30,563
	Mo.	2,546.92
	Day	127.35
04	Yr.	31,174
	Mo.	2,597.83
	Day	129.89
05	Yr.	31,797
	Mo.	2,649.75
	Day	132.49
06-07	Yr.	32,433
	Mo.	2,702.75
	Day	135.14
08-09	Yr.	33,082
	Mo.	2,756.83
	Day	137.84
10-11	Yr.	33,744
	Mo.	2,812.00
	Day	140.60
12+	Yr.	34,613
	Mo.	2,884.42
	Day	144.22

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE**

Superintendent Secretary

STEP		SECRETARY TO SUPERINTENDENT
00	Yr.	45,740
	Mo.	3,811.66
	Day	190.58
01	Yr.	46,617
	Mo.	3,884.76
	Day	194.24
02	Yr.	47,493
	Mo.	3,957.77
	Day	197.89
03	Yr.	48,371
	Mo.	4,030.96
	Day	201.55
04	Yr.	49,247
	Mo.	4,103.89
	Day	205.19
05	Yr.	50,129
	Mo.	4,177.41
	Day	208.87
06+	Yr.	51,006
	Mo.	4,250.51
	Day	212.53

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE**

CNP Manager and Assistant

STEP		CNP MANAGER EIGHT HOURS	CNP ASSISTANT SIX HOURS
00	Yr.	27,369	17,528
	Mo.	2,280.72	1,460.64
	Hr.	18.49	15.79
01	Yr.	27,369	17,878
	Mo.	2,280.72	1,489.80
	Hr.	18.49	16.11
02	Yr.	27,369	18,236
	Mo.	2,280.72	1,519.63
	Hr.	18.49	16.43
03	Yr.	27,369	18,600
	Mo.	2,280.72	1,549.98
	Hr.	18.49	16.76
04	Yr.	27,369	18,972
	Mo.	2,280.72	1,581.00
	Hr.	18.49	17.09
05	Yr.	28,193	19,352
	Mo.	2,349.40	1,612.71
	Hr.	19.05	17.43
06-07	Yr.	28,193	19,739
	Mo.	2,349.40	1,644.92
	Hr.	19.05	17.78
08-09	Yr.	28,193	20,134
	Mo.	2,349.40	1,677.82
	Hr.	19.05	18.14
10+	Yr.	29,688	20,537
	Mo.	2,474.01	1,711.39
	Hr.	20.06	18.50

BASED ON 185 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE**

Coordinators - 12 Month

STEP	Rank II B.S.	Rank I M.S.	AA Six Year	DO Doctorate
00	57,892	66,576	71,787	76,999
01	4,824.35	5,548.04	5,982.22	6,416.57
02	241.22	277.40	299.11	320.83
03	63,680	73,232	78,962	84,696
04	5,306.64	6,102.66	6,580.19	7,057.98
05	265.33	305.13	329.01	352.90
06	66,468	76,438	82,444	88,400
07	5,539.03	6,369.82	6,870.30	7,366.70
08	276.95	318.49	343.51	368.33
09	67,359	77,466	83,527	89,589
10	5,613.23	6,455.50	6,960.57	7,465.72
11	280.66	322.77	348.03	373.29
12	68,584	78,868	85,044	90,588
13	5,715.32	6,572.37	7,086.96	7,549.02
14	285.77	328.62	354.35	377.45
15	70,149	80,669	86,983	91,497
16	5,845.79	6,722.40	7,248.55	7,624.76
17	292.29	336.12	362.43	381.24
18	71,052	81,711	88,107	92,684
19	5,921.02	6,809.27	7,342.22	7,723.70
20	296.05	340.46	367.11	386.18
21	71,958	82,759	89,232	93,869
22	5,996.50	6,896.56	7,435.97	7,822.38
23	299.82	344.83	371.80	391.12
24	72,898	83,832	90,410	95,075
25	6,074.87	6,985.98	7,534.15	7,922.94
26	303.74	349.30	376.71	396.15
27	73,841	84,923	91,627	96,322
28	6,153.41	7,076.93	7,635.55	8,026.81
29	307.67	353.85	381.78	401.34
30+	75,391	86,706	93,550	98,344
	6,282.61	7,225.51	7,795.86	8,195.36
	314.13	361.28	389.79	409.77

BASED ON 240 DAYS EMPLOYMENT

**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE**

Directors

STEP		RANK II B.S.	RANK I M.S.	AA Six Year	DO Doctorate
00	Yr.	80,479	86,747	90,370	97,036
	Mo.	6,706.59	7,228.91	7,530.83	8,086.31
	Day	335.33	361.45	376.54	404.32
01	Yr.	83,928	88,637	92,974	100,424
	Mo.	6,993.97	7,386.42	7,747.84	8,368.68
	Day	349.70	369.32	387.39	418.43
02	Yr.	84,980	89,662	95,574	102,529
	Mo.	7,081.69	7,471.84	7,964.50	8,544.12
	Day	354.08	373.59	398.23	427.21
03	Yr.	86,440	91,128	97,062	104,154
	Mo.	7,203.33	7,593.99	8,088.52	8,679.52
	Day	360.17	379.70	404.43	433.98
04	Yr.	88,326	93,034	99,036	106,263
	Mo.	7,360.49	7,752.85	8,252.99	8,855.22
	Day	368.02	387.64	412.65	442.76
05	Yr.	89,385	94,079	100,080	107,561
	Mo.	7,448.72	7,839.89	8,340.03	8,963.42
	Day	372.44	391.99	417.00	448.17
06-07	Yr.	90,328	95,121	101,115	108,727
	Mo.	7,527.35	7,926.76	8,426.22	9,060.58
	Day	376.37	396.34	421.31	453.03
08-09	Yr.	92,135	97,023	103,137	111,004
	Mo.	7,677.92	8,085.25	8,594.75	9,250.33
	Day	383.90	404.26	429.74	462.52
10+	Yr.	93,978	98,963	105,200	113,224
	Mo.	7,831.50	8,246.92	8,766.67	9,435.33
	Day	391.58	412.35	438.33	471.77

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE**

Parent Specialist

STEP		Nine Month **	Ten Month*
00	Yr.	31,408	33,926
	Mo.	2617.32	2827.19
	Hour	20.99	20.99
01	Yr.	32,351	34,953
	Mo.	2695.95	2912.78
	Hour	21.63	21.63
02	Yr.	33,292	35,967
	Mo.	2774.32	2997.27
	Hour	22.25	22.26
03	Yr.	34,236	36,981
	Mo.	2853.03	3081.76
	Hour	22.89	22.88
04	Yr.	35,176	37,996
	Mo.	2931.31	3166.34
	Hour	23.51	23.51
05	Yr.	36,119	39,010
	Mo.	3009.94	3250.83
	Hour	24.14	24.14
06+	Yr.	37,061	40,041
	Mo.	3088.39	3336.76
	Hour	24.77	24.78

BASED ON **187 OR *202 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE**

TECHNOLOGY TECHNICIAN

Step		No Degree	Degree
00	Yr.	33,542	42,273
	Mo.	2,795.14	3,522.74
	Day	139.76	176.14
01	Yr.	33,876	42,729
	Mo.	2,823.02	3,560.74
	Day	141.15	178.04
02	Yr.	34,555	43,502
	Mo.	2,879.55	3,625.17
	Day	143.98	181.26
03	Yr.	36,282	45,834
	Mo.	3,023.54	3,819.48
	Day	151.18	190.97
04	Yr.	37,008	46,751
	Mo.	3,083.97	3,895.89
	Day	154.20	194.79
05	Yr.	37,748	47,685
	Mo.	3,145.68	3,973.75
	Day	157.28	198.69
06+	Yr.	38,504	48,639
	Mo.	3,208.67	4,053.23
	Day	160.43	202.66

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE**

Assistant Principal-12 MONTH

STEP		Rank II B.S.	Rank I M.S.	AA Six Year	DO Doctorate
00	Yr.	59,026	68,154	73,194	82,325
	Mo.	4,918.87	5,679.53	6,099.52	6,860.44
	Day	245.94	283.98	304.98	343.02
03	Yr.	64,928	74,665	80,512	86,357
	Mo.	5,410.68	6,222.09	6,709.31	7,196.44
	Day	270.53	311.10	335.47	359.82
06	Yr.	67,771	78,089	84,059	90,134
	Mo.	5,647.57	6,507.43	7,004.94	7,511.20
	Day	282.38	325.37	350.25	375.56
09	Yr.	68,681	78,985	85,164	91,345
	Mo.	5,723.39	6,582.06	7,096.99	7,612.09
	Day	286.17	329.10	354.85	380.60
12	Yr.	69,929	80,413	86,711	93,007
	Mo.	5,827.43	6,701.06	7,225.94	7,750.56
	Day	291.37	335.05	361.30	387.53
15	Yr.	71,522	82,255	88,688	95,122
	Mo.	5,960.20	6,854.57	7,390.67	7,926.85
	Day	298.01	342.73	369.53	396.34
18	Yr.	72,448	83,312	89,830	96,353
	Mo.	6,037.30	6,942.63	7,485.87	8,029.44
	Day	301.86	347.13	374.29	401.47
21	Yr.	73,370	84,380	90,981	97,584
	Mo.	6,114.14	7,031.63	7,581.75	8,132.04
	Day	305.71	351.58	379.09	406.60
24	Yr.	74,324	85,476	92,162	98,851
	Mo.	6,193.70	7,123.00	7,680.18	8,237.61
	Day	309.68	356.15	384.01	411.88
27+	Yr.	75,291	86,587	93,361	100,135
	Mo.	6,274.28	7,215.57	7,780.05	8,344.62
	Day	313.71	360.78	389.00	417.23

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE**

9 Month Teacher

STEP		Rank II B.S.	Rank I M.S.	AA Six Year	DO Doctorate	Non- Degree ND
00-02	Yr.	44,226	50,857	54,389	58,818	44,226
	Mo.	3,685.50	4,238.08	4,532.42	4,901.50	3,685.50
03-05	Yr.	48,643	55,939	60,317	64,702	48,643
	Mo.	4,053.58	4,661.58	5,026.42	5,391.83	4,053.58
06-08	Yr.	50,776	58,390	62,977	67,530	50,776
	Mo.	4,231.33	4,865.83	5,248.08	5,627.50	4,231.33
09	Yr.	52,309	60,154	64,879	69,570	52,309
	Mo.	4,359.08	5,012.83	5,406.58	5,797.50	4,359.08
10	Yr.	52,831	60,755	65,527	70,265	52,831
	Mo.	4,402.58	5,062.92	5,460.58	5,855.42	4,402.58
11	Yr.	53,360	61,363	66,182	70,967	53,360
	Mo.	4,446.67	5,113.58	5,515.17	5,913.92	4,446.67
12	Yr.	53,894	61,977	66,844	71,677	53,894
	Mo.	4,491.17	5,164.75	5,570.33	5,973.08	4,491.17
13	Yr.	54,433	62,596	67,513	72,394	54,433
	Mo.	4,536.08	5,216.33	5,626.08	6,032.83	4,536.08
14	Yr.	54,977	63,222	68,187	73,118	54,977
	Mo.	4,581.42	5,268.50	5,682.25	6,093.17	4,581.42
15	Yr.	55,527	63,855	68,870	73,850	55,527
	Mo.	4,627.25	5,321.25	5,739.17	6,154.17	4,627.25
16	Yr.	56,082	64,493	69,558	74,588	56,082
	Mo.	4,673.50	5,374.42	5,796.50	6,215.67	4,673.50
17	Yr.	56,643	65,138	70,254	75,334	56,643
	Mo.	4,720.25	5,428.17	5,854.50	6,277.83	4,720.25
18	Yr.	57,209	65,789	70,957	76,086	57,209
	Mo.	4,767.42	5,482.42	5,913.08	6,340.50	4,767.42
19	Yr.	57,781	66,447	71,667	76,847	57,781
	Mo.	4,815.08	5,537.25	5,972.25	6,403.92	4,815.08
20	Yr.	58,359	67,111	72,383	77,616	58,359
	Mo.	4,863.25	5,592.58	6,031.92	6,468.00	4,863.25
21	Yr.	58,943	67,783	73,107	78,393	58,943
	Mo.	4,911.92	5,648.58	6,092.25	6,532.75	4,911.92
22	Yr.	59,532	68,461	73,837	79,176	59,532
	Mo.	4,961.00	5,705.08	6,153.08	6,598.00	4,961.00
23	Yr.	60,127	69,145	74,576	79,967	60,127
	Mo.	5,010.58	5,762.08	6,214.67	6,663.92	5,010.58
24	Yr.	60,729	69,837	75,322	80,767	60,729
	Mo.	5,060.75	5,819.75	6,276.83	6,730.58	5,060.75
25	Yr.	61,336	70,535	76,075	81,575	61,336
	Mo.	5,111.33	5,877.92	6,339.58	6,797.92	5,111.33

BASED ON 187 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE**

9 Month Teacher

26	Yr.	61,949	71,240	76,836	82,391	61,949
	Mo.	5,162.42	5,936.67	6,403.00	6,865.92	5,162.42
27	Yr.	62,569	71,952	77,604	83,215	62,569
	Mo.	5,214.08	5,996.00	6,467.00	6,934.58	5,214.08
28	Yr.	63,195	72,672	78,380	84,047	63,195
	Mo.	5,266.25	6,056.00	6,531.67	7,003.92	5,266.25
29	Yr.	63,827	73,399	79,164	84,888	63,827
	Mo.	5,318.92	6,116.58	6,597.00	7,074.00	5,318.92
30	Yr.	64,464	74,133	79,955	85,737	64,464
	Mo.	5,372.00	6,177.75	6,662.92	7,144.75	5,372.00
31	Yr.	65,109	74,874	80,755	86,593	65,109
	Mo.	5,425.75	6,239.50	6,729.58	7,216.08	5,425.75
32	Yr.	65,761	75,623	81,563	87,459	65,761
	Mo.	5,480.08	6,301.92	6,796.92	7,288.25	5,480.08
33	Yr.	66,418	76,379	82,379	88,335	66,418
	Mo.	5,534.83	6,364.92	6,864.92	7,361.25	5,534.83
34	Yr.	67,082	77,143	83,202	89,218	67,082
	Mo.	5,590.17	6,428.58	6,933.50	7,434.83	5,590.17
35	Yr.	67,753	77,914	84,034	90,109	67,753
	Mo.	5,646.08	6,492.83	7,002.83	7,509.08	5,646.08

**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE**

10 Month Teacher

STEP		Rank II B.S.	Rank I M.S.	AA Six Year	DO Doctorate	Non- Degree ND
00-02	Yr.	47,773	54,936	59,237	63,535	47,773
	Mo.	3,981.08	4,578.00	4,936.42	5,294.58	3,981.08
03-05	Yr.	52,544	60,426	65,154	69,890	52,544
	Mo.	4,378.67	5,035.50	5,429.50	5,824.17	4,378.67
06-08	Yr.	54,847	63,073	68,028	72,946	54,847
	Mo.	4,570.58	5,256.08	5,669.00	6,078.83	4,570.58
09	Yr.	56,504	64,979	70,082	75,149	56,504
	Mo.	4,708.67	5,414.92	5,840.17	6,262.42	4,708.67
10	Yr.	57,069	65,628	70,783	75,901	57,069
	Mo.	4,755.75	5,469.00	5,898.58	6,325.08	4,755.75
11	Yr.	57,640	66,285	71,490	76,659	57,640
	Mo.	4,803.33	5,523.75	5,957.50	6,388.25	4,803.33
12	Yr.	58,217	66,949	72,205	77,426	58,217
	Mo.	4,851.42	5,579.08	6,017.08	6,452.17	4,851.42
13	Yr.	58,798	67,616	72,928	78,200	58,798
	Mo.	4,899.83	5,634.67	6,077.33	6,516.67	4,899.83
14	Yr.	59,386	68,292	73,657	78,984	59,386
	Mo.	4,948.83	5,691.00	6,138.08	6,582.00	4,948.83
15	Yr.	59,980	68,976	74,393	79,772	59,980
	Mo.	4,998.33	5,748.00	6,199.42	6,647.67	4,998.33
16	Yr.	60,580	69,666	75,136	80,570	60,580
	Mo.	5,048.33	5,805.50	6,261.33	6,714.17	5,048.33
17	Yr.	61,186	70,363	75,889	81,376	61,186
	Mo.	5,098.83	5,863.58	6,324.08	6,781.33	5,098.83
18	Yr.	61,798	71,065	76,649	82,190	61,798
	Mo.	5,149.83	5,922.08	6,387.42	6,849.17	5,149.83
19	Yr.	62,416	71,776	77,415	83,012	62,416
	Mo.	5,201.33	5,981.33	6,451.25	6,917.67	5,201.33
20	Yr.	63,040	72,493	78,188	83,842	63,040
	Mo.	5,253.33	6,041.08	6,515.67	6,986.83	5,253.33
21	Yr.	63,670	73,219	78,971	84,680	63,670
	Mo.	5,305.83	6,101.58	6,580.92	7,056.67	5,305.83
22	Yr.	64,307	73,952	79,760	85,527	64,307
	Mo.	5,358.92	6,162.67	6,646.67	7,127.25	5,358.92
23	Yr.	64,950	74,692	80,558	86,382	64,950
	Mo.	5,412.50	6,224.33	6,713.17	7,198.50	5,412.50
24	Yr.	65,601	75,437	81,363	87,246	65,601
	Mo.	5,466.75	6,286.42	6,780.25	7,270.50	5,466.75

BASED ON 202 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE**

10 Month Teacher

25	Yr.	66,256	76,192	82,177	88,117	66,256
	Mo.	5,521.33	6,349.33	6,848.08	7,343.08	5,521.33
26	Yr.	66,918	76,954	82,999	88,999	66,918
	Mo.	5,576.50	6,412.83	6,916.58	7,416.58	5,576.50
27	Yr.	67,587	77,722	83,830	89,890	67,587
	Mo.	5,632.25	6,476.83	6,985.83	7,490.83	5,632.25
28	Yr.	68,264	78,501	84,668	90,789	68,264
	Mo.	5,688.67	6,541.75	7,055.67	7,565.75	5,688.67
29	Yr.	68,947	79,287	85,513	91,696	68,947
	Mo.	5,745.58	6,607.25	7,126.08	7,641.33	5,745.58
30	Yr.	69,635	80,079	86,367	92,613	69,635
	Mo.	5,802.92	6,673.25	7,197.25	7,717.75	5,802.92
31	Yr.	70,332	80,879	87,231	93,538	70,332
	Mo.	5,861.00	6,739.92	7,269.25	7,794.83	5,861.00
32	Yr.	71,035	81,689	88,105	94,473	71,035
	Mo.	5,919.58	6,807.42	7,342.08	7,872.75	5,919.58
33	Yr.	71,745	82,505	88,987	95,419	71,745
	Mo.	5,978.75	6,875.42	7,415.58	7,951.58	5,978.75
34	Yr.	72,462	83,331	89,874	96,373	72,462
	Mo.	6,038.50	6,944.25	7,489.50	8,031.08	6,038.50
35	Yr.	73,187	84,163	90,775	97,338	73,187
	Mo.	6,098.92	7,013.58	7,564.58	8,111.50	6,098.92

**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE**

11 Month Teacher

STEP		Rank II B.S.	Rank I M.S.	AA Six Year	DO Doctorate	Non- Degree ND
00-02	Yr.	52,502	60,376	65,102	69,825	52,502
	Mo.	4,375.17	5,031.33	5,425.17	5,818.75	4,375.17
03-05	Yr.	57,746	66,408	71,605	76,811	57,746
	Mo.	4,812.17	5,534.00	5,967.08	6,400.92	4,812.17
06-08	Yr.	60,278	69,318	74,764	80,169	60,278
	Mo.	5,023.17	5,776.50	6,230.33	6,680.75	5,023.17
09	Yr.	62,099	71,412	77,021	82,589	62,099
	Mo.	5,174.92	5,951.00	6,418.42	6,882.42	5,174.92
10	Yr.	62,720	72,125	77,791	83,416	62,720
	Mo.	5,226.67	6,010.42	6,482.58	6,951.33	5,226.67
11	Yr.	63,347	72,848	78,568	84,249	63,347
	Mo.	5,278.92	6,070.67	6,547.33	7,020.75	5,278.92
12	Yr.	63,981	73,577	79,354	85,091	63,981
	Mo.	5,331.75	6,131.42	6,612.83	7,090.92	5,331.75
13	Yr.	64,619	74,311	80,149	85,943	64,619
	Mo.	5,384.92	6,192.58	6,679.08	7,161.92	5,384.92
14	Yr.	65,267	75,054	80,950	86,803	65,267
	Mo.	5,438.92	6,254.50	6,745.83	7,233.58	5,438.92
15	Yr.	65,919	75,805	81,758	87,671	65,919
	Mo.	5,493.25	6,317.08	6,813.17	7,305.92	5,493.25
16	Yr.	66,578	76,564	82,576	88,547	66,578
	Mo.	5,548.17	6,380.33	6,881.33	7,378.92	5,548.17
17	Yr.	67,244	77,329	83,402	89,433	67,244
	Mo.	5,603.67	6,444.08	6,950.17	7,452.75	5,603.67
18	Yr.	67,916	78,101	84,238	90,327	67,916
	Mo.	5,659.67	6,508.42	7,019.83	7,527.25	5,659.67
19	Yr.	68,595	78,883	85,080	91,231	68,595
	Mo.	5,716.25	6,573.58	7,090.00	7,602.58	5,716.25
20	Yr.	69,281	79,670	85,930	92,143	69,281
	Mo.	5,773.42	6,639.17	7,160.83	7,678.58	5,773.42
21	Yr.	69,974	80,468	86,790	93,065	69,974
	Mo.	5,831.17	6,705.67	7,232.50	7,755.42	5,831.17
22	Yr.	70,674	81,274	87,657	93,995	70,674
	Mo.	5,889.50	6,772.83	7,304.75	7,832.92	5,889.50
23	Yr.	71,381	82,087	88,534	94,935	71,381
	Mo.	5,948.42	6,840.58	7,377.83	7,911.25	5,948.42

BASED ON 222 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE**

11 Month Teacher

24	Yr.	72,097	82,907	89,419	95,884	72,097
	Mo.	6,008.08	6,908.92	7,451.58	7,990.33	6,008.08
25	Yr.	72,817	83,735	90,313	96,842	72,817
	Mo.	6,068.08	6,977.92	7,526.08	8,070.17	6,068.08
26	Yr.	73,543	84,573	91,217	97,811	73,543
	Mo.	6,128.58	7,047.75	7,601.42	8,150.92	6,128.58
27	Yr.	74,279	85,418	92,129	98,789	74,279
	Mo.	6,189.92	7,118.17	7,677.42	8,232.42	6,189.92
28	Yr.	75,022	86,274	93,051	99,778	75,022
	Mo.	6,251.83	7,189.50	7,754.25	8,314.83	6,251.83
29	Yr.	75,774	87,137	93,980	100,775	75,774
	Mo.	6,314.50	7,261.42	7,831.67	8,397.92	6,314.50
30	Yr.	76,530	88,009	94,919	101,783	76,530
	Mo.	6,377.50	7,334.08	7,909.92	8,481.92	6,377.50
31	Yr.	77,296	88,887	95,868	102,800	77,296
	Mo.	6,441.33	7,407.25	7,989.00	8,566.67	6,441.33
32	Yr.	78,068	89,776	96,828	103,827	78,068
	Mo.	6,505.67	7,481.33	8,069.00	8,652.25	6,505.67
33	Yr.	78,849	90,673	97,798	104,866	78,849
	Mo.	6,570.75	7,556.08	8,149.83	8,738.83	6,570.75
34	Yr.	79,637	91,582	98,773	105,915	79,637
	Mo.	6,636.42	7,631.83	8,231.08	8,826.25	6,636.42
35	Yr.	80,434	92,497	99,763	106,975	80,434
	Mo.	6,702.83	7,708.08	8,313.58	8,914.58	6,702.83

**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE**

12 Month Teacher

STEP		Rank II B.S.	Rank I M.S.	AA Six Year	DO Doctorate	Non- Degree ND
00-02	Yr.	56,759	65,271	70,380	75,486	56,759
	Mo.	4,729.92	5,439.25	5,865.00	6,290.50	4,729.92
03-05	Yr.	62,429	71,793	77,411	83,038	62,429
	Mo.	5,202.42	5,982.75	6,450.92	6,919.83	5,202.42
06-08	Yr.	65,166	74,938	80,826	86,669	65,166
	Mo.	5,430.50	6,244.83	6,735.50	7,222.42	5,430.50
09	Yr.	67,134	77,203	83,267	89,286	67,134
	Mo.	5,594.50	6,433.58	6,938.92	7,440.50	5,594.50
10	Yr.	67,805	77,974	84,099	90,179	67,805
	Mo.	5,650.38	6,497.83	7,008.25	7,514.92	5,650.42
11	Yr.	68,483	78,754	84,938	91,080	68,483
	Mo.	5,706.92	6,562.83	7,078.17	7,590.00	5,706.92
12	Yr.	69,168	79,543	85,788	91,991	69,168
	Mo.	5,764.00	6,628.58	7,149.00	7,665.92	5,764.00
13	Yr.	69,859	80,336	86,647	92,912	69,859
	Mo.	5,821.58	6,694.67	7,220.58	7,742.67	5,821.58
14	Yr.	70,559	81,139	87,514	93,842	70,559
	Mo.	5,879.92	6,761.58	7,292.83	7,820.17	5,879.92
15	Yr.	71,263	81,952	88,387	94,779	71,263
	Mo.	5,938.58	6,829.33	7,365.58	7,898.25	5,938.58
16	Yr.	71,976	82,772	89,271	95,727	71,976
	Mo.	5,998.00	6,897.67	7,439.25	7,977.25	5,998.00
17	Yr.	72,695	83,599	90,165	96,684	72,695
	Mo.	6,057.92	6,966.58	7,513.75	8,057.00	6,057.92
18	Yr.	73,423	84,434	91,068	97,651	73,423
	Mo.	6,118.58	7,036.17	7,589.00	8,137.58	6,118.58
19	Yr.	74,157	85,278	91,979	98,628	74,157
	Mo.	6,179.75	7,106.50	7,664.92	8,219.00	6,179.75
20	Yr.	74,899	86,131	92,897	99,614	74,899
	Mo.	6,241.58	7,177.58	7,741.42	8,301.17	6,241.58
21	Yr.	75,648	86,992	93,827	100,611	75,648
	Mo.	6,304.00	7,249.33	7,818.92	8,384.25	6,304.00
22	Yr.	76,404	87,864	94,764	101,616	76,404
	Mo.	6,367.00	7,322.00	7,897.00	8,468.00	6,367.00
23	Yr.	77,168	88,742	95,712	102,632	77,168
	Mo.	6,430.67	7,395.17	7,976.00	8,552.67	6,430.67

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE**

12 Month Teacher

24	Yr.	77,942	89,628	96,669	103,659	77,942
	Mo.	6,495.17	7,469.00	8,055.75	8,638.25	6,495.17
25	Yr.	78,721	90,525	97,636	104,694	78,721
	Mo.	6,560.08	7,543.75	8,136.33	8,724.50	6,560.08
26	Yr.	79,506	91,431	98,613	105,741	79,506
	Mo.	6,625.50	7,619.25	8,217.75	8,811.75	6,625.50
27	Yr.	80,302	92,344	99,599	106,799	80,302
	Mo.	6,691.83	7,695.33	8,299.92	8,899.92	6,691.83
28	Yr.	81,107	93,269	100,595	107,869	81,107
	Mo.	6,758.92	7,772.42	8,382.92	8,989.08	6,758.92
29	Yr.	81,917	94,201	101,599	108,946	81,917
	Mo.	6,826.42	7,850.08	8,466.58	9,078.83	6,826.42
30	Yr.	82,735	95,144	102,615	110,036	82,735
	Mo.	6,894.58	7,928.67	8,551.25	9,169.67	6,894.58
31	Yr.	83,562	96,094	103,641	111,134	83,562
	Mo.	6,963.50	8,007.83	8,636.75	9,261.17	6,963.50
32	Yr.	84,397	97,056	104,679	112,246	84,397
	Mo.	7,033.08	8,088.00	8,723.25	9,353.83	7,033.08
33	Yr.	85,241	98,025	105,727	113,369	85,241
	Mo.	7,103.42	8,168.75	8,810.58	9,447.42	7,103.42
34	Yr.	86,094	99,007	106,782	114,503	86,094
	Mo.	7,174.50	8,250.58	8,898.50	9,541.92	7,174.50
35	Yr.	86,955	99,996	107,852	115,649	86,955
	Mo.	7,246.25	8,333.00	8,987.67	9,637.42	7,246.25

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE**

Job Coach

STEP		JOB COACH 12 Months
00	Yr.	31,744
	Mo.	2,645.37
	Day	132.27
01	Yr.	33,331
	Mo.	2,777.55
	Day	138.88
02	Yr.	34,331
	Mo.	2,860.93
	Day	143.05
03	Yr.	36,046
	Mo.	3,003.82
	Day	150.19
04	Yr.	37,491
	Mo.	3,124.26
	Day	156.21
05	Yr.	38,615
	Mo.	3,217.93
	Day	160.90
06-07	Yr.	39,773
	Mo.	3,314.41
	Day	165.72
08-09	Yr.	40,966
	Mo.	3,413.86
	Day	170.69
10-11	Yr.	42,195
	Mo.	3,516.28
	Day	175.81
12+	Yr.	43,436
	Mo.	3,619.64
	Day	180.98

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE**

Teacher Aide

STEP		Teacher Aide 9 Months*	OSR Teacher Aide 9 Months**
00	Yr.	21,616	22,217
	Mo.	1,801.32	1,851.39
	Hr.	15.84	15.84
01	Yr.	22,020	22,626
	Mo.	1,834.98	1,885.47
	Hr.	16.13	16.13
02	Yr.	22,437	23,051
	Mo.	1,869.75	1,920.92
	Hr.	16.44	16.44
03	Yr.	22,856	23,492
	Mo.	1,904.68	1,957.64
	Hr.	16.74	16.75
04	Yr.	23,289	23,930
	Mo.	1,940.72	1,994.19
	Hr.	17.06	17.06
05	Yr.	23,728	24,387
	Mo.	1,977.36	2,032.27
	Hr.	17.38	17.39
06+	Yr.	24,234	24,902
	Mo.	2,019.52	2,075.19
	Hr.	17.75	17.76

**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE**

Nurse

STEP		LPN**	RN ASN*	RN BSN*	RN MSN*	RN DNP*
00-02	Yr.	33,264	43,886	47,322	51,028	55,023
	Mo.	2,772.00	3,657.17	3,943.50	4,252.33	4,585.25
03-05	Yr.	36,587	48,270	52,049	56,125	60,519
	Mo.	3,048.92	4,022.50	4,337.42	4,677.08	5,043.25
06-08	Yr.	38,191	50,386	54,331	58,586	63,173
	Mo.	3,182.58	4,198.83	4,527.58	4,882.17	5,264.42
09	Yr.	39,344	51,907	55,972	60,354	65,080
	Mo.	3,278.67	4,325.58	4,664.33	5,029.50	5,423.33
10	Yr.	39,737	52,426	56,531	60,957	65,730
	Mo.	3,311.42	4,368.83	4,710.92	5,079.75	5,477.50
11	Yr.	40,134	52,950	57,096	61,567	66,387
	Mo.	3,344.50	4,412.50	4,758.00	5,130.58	5,532.25
12	Yr.	40,536	53,480	57,668	62,183	67,052
	Mo.	3,378.00	4,456.67	4,805.67	5,181.92	5,587.67
13	Yr.	40,941	54,015	58,244	62,805	67,722
	Mo.	3,411.75	4,501.25	4,853.67	5,233.75	5,643.50
14	Yr.	41,351	54,555	58,827	63,433	68,400
	Mo.	3,445.92	4,546.25	4,902.25	5,286.08	5,700.00
15	Yr.	41,765	55,101	59,415	64,068	69,084
	Mo.	3,480.42	4,591.75	4,951.25	5,339.00	5,757.00
16	Yr.	42,182	55,651	60,009	64,708	69,774
	Mo.	3,515.17	4,637.58	5,000.75	5,392.33	5,814.50
17	Yr.	42,604	56,208	60,609	65,355	70,472
	Mo.	3,550.33	4,684.00	5,050.75	5,446.25	5,872.67
18	Yr.	43,030	56,770	61,215	66,008	71,177
	Mo.	3,585.83	4,730.83	5,101.25	5,500.67	5,931.42
19	Yr.	43,460	57,338	61,827	66,668	71,889
	Mo.	3,621.67	4,778.17	5,152.25	5,555.67	5,990.75
20	Yr.	43,894	57,911	62,445	67,335	72,607
	Mo.	3,657.83	4,825.92	5,203.75	5,611.25	6,050.58
21	Yr.	44,334	58,491	63,070	68,009	73,334
	Mo.	3,694.50	4,874.25	5,255.83	5,667.42	6,111.17
22	Yr.	44,777	59,075	63,700	68,688	74,066
	Mo.	3,731.42	4,922.92	5,308.33	5,724.00	6,172.17
23	Yr.	45,225	59,666	64,338	69,375	74,807
	Mo.	3,768.75	4,972.17	5,361.50	5,781.25	6,233.92
24	Yr.	45,677	60,263	64,982	70,070	75,556
	Mo.	3,806.42	5,021.92	5,415.17	5,839.17	6,296.33
25	Yr.	46,134	60,865	65,631	70,770	76,311
	Mo.	3,844.50	5,072.08	5,469.25	5,897.50	6,359.25

BASED ON 187 DAYS LPN
BASED ON 187 DAYS RN

**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE**

Nurse

26	Yr.	46,595	61,473	66,287	71,477	77,074
	Mo.	3,882.92	5,122.75	5,523.92	5,956.42	6,422.83
27	Yr.	47,061	62,089	66,951	72,193	77,846
	Mo.	3,921.75	5,174.08	5,579.25	6,016.08	6,487.17
28	Yr.	47,532	62,709	67,620	72,914	78,623
	Mo.	3,961.00	5,225.75	5,635.00	6,076.17	6,551.92
29	Yr.	48,007	63,337	68,296	73,644	79,410
	Mo.	4,000.58	5,278.08	5,691.33	6,137.00	6,617.50
30	Yr.	48,487	63,970	68,978	74,379	80,203
	Mo.	4,040.58	5,330.83	5,748.17	6,198.25	6,683.58
31	Yr.	48,972	64,609	69,668	75,123	81,005
	Mo.	4,081.00	5,384.08	5,805.67	6,260.25	6,750.42
32	Yr.	49,462	65,256	70,366	75,875	81,816
	Mo.	4,121.83	5,438.00	5,863.83	6,322.92	6,818.00
33	Yr.	49,956	65,908	71,068	76,633	82,634
	Mo.	4,163.00	5,492.33	5,922.33	6,386.08	6,886.17
34	Yr.	50,455	66,567	71,779	77,399	83,460
	Mo.	4,204.58	5,547.25	5,981.58	6,449.92	6,955.00
35	Yr.	50,960	67,233	72,497	78,174	84,295
	Mo.	4,246.67	5,602.75	6,041.42	6,514.50	7,024.58

BASED ON 187 DAYS LPN
BASED ON 187 DAYS RN

**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE**

Clerical-Elementary

STEP		Elementary Secretary
00	Yr.	24,240
	Mo.	2,020.00
	Hr.	15.00
01	Yr.	24,725
	Mo.	2,060.42
	Hr.	15.30
02	Yr.	25,220
	Mo.	2,101.67
	Hr.	15.61
03	Yr.	25,724
	Mo.	2,143.67
	Hr.	15.92
04	Yr.	26,238
	Mo.	2,186.50
	Hr.	16.24
05	Yr.	26,763
	Mo.	2,230.25
	Hr.	16.56
06-07	Yr.	27,298
	Mo.	2,274.83
	Hr.	16.89
08-09	Yr.	27,844
	Mo.	2,320.33
	Hr.	17.23
10-11	Yr.	28,401
	Mo.	2,366.75
	Hr.	17.57
12+	Yr.	28,969
	Mo.	2,414.08
	Hr.	17.93

BASED ON 202 DAYS EMPLOYMENTS

**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE**

Clerical-Secondary

STEP		Secondary Nine Months*	Secondary Twelve Months***
00	Yr.	21,840	28,800
	Mo.	1,820.00	2,400.00
	Hr.	15.00	15.00
01	Yr.	22,277	29,376
	Mo.	1,856.42	2,448.00
	Hr.	15.30	15.30
02	Yr.	22,728	29,964
	Mo.	1,894.00	2,497.00
	Hr.	15.61	15.61
03	Yr.	23,180	30,563
	Mo.	1,931.67	2,546.92
	Hr.	15.92	15.92
04	Yr.	23,645	31,174
	Mo.	1,970.42	2,597.83
	Hr.	16.24	16.24
05	Yr.	24,111	31,787
	Mo.	2,009.25	2,648.92
	Hr.	16.56	16.56
06-07	Yr.	24,592	32,433
	Mo.	2,049.33	2,702.75
	Hr.	16.89	16.89
08-09	Yr.	25,524	33,664
	Mo.	2,127.00	2,805.33
	Hr.	17.53	17.53
10-11	Yr.	26,293	34,676
	Mo.	2,191.08	2,889.67
	Hr.	18.06	18.06
12+	Yr.	27,082	35,715
	Mo.	2,256.83	2,976.25
	Hr.	18.60	18.60

**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE**

Bus Driver

Step		2 HOURS	3 HOURS	4 HOURS	5 HOURS	6 HOURS
00	Yr.	5,460	8,190	10,920	13,650	16,380
	Mo.	455.00	682.50	910.00	1,137.50	1,365.00
	Hr.	15.00	15.00	15.00	15.00	15.00
02	Yr.	5,733	8,600	11,466	14,333	17,199
	Mo.	424.67	637.00	955.50	1,194.42	1,433.25
	Hr.	15.75	15.75	15.75	15.75	15.75
04	Yr.	6,302	9,452	12,603	15,754	18,905
	Mo.	525.13	787.70	1,050.26	1,312.83	1,575.39
	Hr.	17.31	17.31	17.31	17.31	17.31
06	Yr.	7,089	10,635	14,179	17,724	21,268
	Mo.	590.75	886.25	1,181.58	1,477.00	1,772.33
	Hr.	19.48	19.48	19.48	19.48	19.48
08	Yr.	7,877	11,816	15,754	19,693	23,631
	Mo.	656.42	984.67	1,312.83	1,641.08	1,969.25
	Hr.	21.64	21.64	21.64	21.64	21.64

**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE**

Maintenance

Step		Electrical Preventive Maintenance
00	Yr.	34,676
	Mo.	2,889.66
	Hr.	18.06
01	Yr.	35,585
	Mo.	2,965.40
	Hr.	18.53
02	Yr.	36,484
	Mo.	3,040.37
	Hr.	19.00
03	Yr.	37,394
	Mo.	3,116.19
	Hr.	19.48
04	Yr.	38,328
	Mo.	3,193.96
	Hr.	19.96
05	Yr.	39,226
	Mo.	3,268.85
	Hr.	20.43
06-07	Yr.	40,404
	Mo.	3,367.02
	Hr.	21.04
08-09	Yr.	41,615
	Mo.	3,467.92
	Hr.	21.67
10-11	Yr.	42,863
	Mo.	3,571.96
	Hr.	22.32
12+	Yr.	44,150
	Mo.	3,679.14
	Hr.	22.99

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2023-2024 SALARY SCHEDULE**

Custodian

STEP		CUSTODIAN 12 Months
00	Yr.	28,800
	Mo.	2,400.00
01	Yr.	29,376
	Mo.	2,448.00
02	Yr.	29,964
	Mo.	2,497.00
03	Yr.	30,563
	Mo.	2,546.92
04-05	Yr.	31,174
	Mo.	2,597.83
06-07	Yr.	31,797
	Mo.	2,649.75
08-09	Yr.	32,433
	Mo.	2,702.75
10+	Yr.	33,082
	Mo.	2,756.83

ANNISTON CITY SCHOOLS**2023-2024****SALARY SCHEDULE SUPPLEMENTS**

To be paid monthly over a 12 month period***

AHS Athletic Director	8,200.00
AHS Assistant Athletic Director	5,000.00
AHS Head Football Coach	7,200.00
AHS Varsity Assistant Football	3,000.00
AHS Weight Training	1,500.00
AHS Girls Flag Football	2,500.00
AHS Girls Flag Football Assistant	1,800.00
AHS Boys Basketball - Head Coach	4,500.00
AHS B-Team Basketball	2,000.00
AHS 9th Grade Basketball	1,900.00
AHS Girls Basketball	4,500.00
AHS JV Girls Basketball	1,900.00
AHS Golf	2,000.00
AHS Baseball	2,750.00
AHS Baseball Assistant	1,800.00
AHS JV Baseball	1,800.00
AHS Girls Softball	2,000.00
AHS Boys Track	2,750.00
AHS Girls Track	2,750.00
AHS Track Assistant	1,500.00
AHS Cross Country Track	2,750.00
AHS Soccer Boys	2,000.00
AHS Soccer Girls	2,000.00
AHS Volleyball	2,100.00
AHS Cheerleader	2,400.00
AHS Wrestling	2,500.00
AHS Band Director	2,500.00
AHS Annabellies	1,900.00
AHS Color Guard	1,900.00
AHS Cycling Club	1,000.00
AMS Athletic Coordinator	1,000.00
AMS Football Coach	3,000.00
AMS Football Assistant	1,500.00
AMS Weight Training	1,500.00
AMS Boys Basketball	2,400.00
AMS Girls Basketball	2,400.00
AMS Boys Track	2,000.00
AMS Girls Track	2,000.00
AMS Cheerleader	1,800.00
AMS Band Director	2,400.00
AMS Choral Director	1,500.00
AHS Choral Director	2,400.00
AHS Drama Club Advisor	1,000.00

**ANNISTON CITY SCHOOLS
2023-2024
SALARY SCHEDULE SUPPLEMENTS**

AHS Department Head	1,000.00
AHS Club Advisor	1,266.00
Mu Alpha Theta Advisor & Co-Advisor	633.00
Graduation Director	1050.00
Homecoming Director	1050.00
Prom Director	1050.00
Yearbook Director	1050.00
Program / Media Coordinator	1100.00
Athletic Events Nurse	1000.00
Lead Nurse	2500.00
Central Office Finance Certification	1500.00
Central Office Additional Duties	7200.00
School Safety Advisor	5000.00
Local Schools Inventory Clerk(s)	500.00
Transportation Director	10,000.00
Transportation Assistant	4000.00
Fed Program Secretary Additional Duties	4000.00
Coordinator of Grants & District Initiatives	6500.00
Library / Media Specialist	2500.00
Testing Coordinator	10,000.00
Assistant Testing Coordinator	5000.00