

Attendees

Voting Members

Ms. Becky Brown, Board Member

Ms. Joan Frazier, Board Member (Vice-President)

Dr. Mary Harrington, Board Member

Mr. Robert Houston, Board President

Ms. Trudy Munford, Board Member

I. Call to Order

President Robert Houston called the regular board meeting to order at 10:05 am.

II. Pledge of Allegiance and Prayer

The pledge of Allegiance followed an opening prayer by Dr. Hill, Superintendent of Anniston City Schools.

III. Recognition of Guest

Superintendent Dr. Hill, welcome all the guests in attendance.

a. Notification of Teacher Hero

Superintendent Dr. Hill, awarded the Teacher Hero Plaque entitled E.P.I.C. (Essential, Phenomenal, Inspiring, Courageous) to Ms. Kandace Davis, teacher at Anniston Middle School and Mrs. Monique Jenkins, teacher at Cobb Preparatory Academy. The two teachers also received a fifty dollar gift card. Dr. Hill stated that a teacher will be chosen to receive this award each month.

IV. Approval of Consent Agenda

Superintendent Dr. Hill, recommended the approval of the Consent Agenda.

Motion made by: Dr. Mary Harrington

Motion seconded by: Ms. Becky Brown

Voting:

Unanimously Approved

V. Minutes

a. Regular Board Minutes-April 15, 2021

Superintendent Dr. Hill, recommended approval of the minutes for Regular Minutes for April 15, 2021

Motion made by: Ms. Becky Brown

Motion seconded by: Dr. Mary Harrington

Voting:

Ms. Becky Brown - Yes

Ms. Joan Frazier - Abstain
Dr. Mary Harrington - Yes
Mr. Robert Houston - Yes
Ms. Trudy Munford - Yes

b. Special Call Meeting Minutes-April 27, 2021

Superintendent Dr. Hill, recommended approval of the minutes for the Special Called Meeting for April 27, 2021.

Motion made by: Ms. Becky Brown

Motion seconded by: Dr. Mary Harrington

Voting:

Ms. Becky Brown - Yes
Ms. Joan Frazier - Abstain
Dr. Mary Harrington - Yes
Mr. Robert Houston - Yes
Ms. Trudy Munford - Yes

VI. Principal Reports

Superintendent Dr. Hill, recommended approval of the Principal's Reports.

Motion made by: Ms. Becky Brown

Motion seconded by: Dr. Mary Harrington

Voting:

Unanimously Approved

- a. Anniston High School
- b. Anniston Middle School
- c. Golden Springs Elementary
- d. Randolph Park Elementary
- e. Tenth Street Elementary
- f. Cobb Preparatory Academy

VII. Monthly Financial Update/Bank Reconciliation/Cash Balances

Superintendent Dr. Hill, recommended approval of the Monthly Financial Update/Bank Reconciliation/Cash Balances.

Motion made by: Ms. Becky Brown

Motion seconded by: Ms. Trudy Munford

Voting:

Unanimously Approved

- a. Monthly Financial Statement-April 2021

Approved under the Monthly Financial Update/Bank Reconciliation/Cash Balances.

- b. Bank Reconciliations/Cash Balances

Approved under the Monthly Financial Update/Bank Reconciliation/Cash Balances.

VIII. Approval of Action Item Agenda

Superintendent Dr. Hill, recommended approval of the Action Item Agenda.

Motion made by: Ms. Becky Brown

Motion seconded by: Ms. Joan Frazier

Voting:

Unanimously Approved

a. Approval of Personnel Recommendations

Superintendent Dr. Hill, recommended approval of the Personnel Recommendations for May 18, 2021.

Personnel Recommendations
May 18, 2021

Retirement						
Number	Name	Classification	Position	Site	Effective Date	Fund Source
1	Jeanell Hope	Certified	English Teacher	Anniston High School	8/1/2021 (correction from 6/1/2021)	1110 - State Foundation

Resignation						
Number	Name	Classification	Position	Site	Effective Date	Fund Source
2	Tonya Felton	Classified	CNP Manager	Anniston High School	5/25/2021	5170 - Summer Food Service Program
3	Brianna Guest	Certified	Choir Director	Anniston Middle School	5/28/2021	1110 - State Foundation

Probationary Cancellation						
Number	Name	Classification	Position	Site	Effective Date	Fund Source
4	Melena Taylor	Classified	Instructional Aide	Anniston Middle School	5/26/2021	4110 - Title I
5	Kiara Funderburg	Classified	Instructional Aide	Anniston Middle School	5/26/2021	4110 - Title I
6	Niesha-Monic Johnson	Classified	Instructional Aide	Cobb Preparatory Academy	5/26/2021	1720 - OSR Program
7	Erica Williams	Classified	Instructional Aide	Cobb Preparatory Academy	5/26/2021	1720 - OSR Program
8	Dashia Parker	Classified	Instructional Aide	Cobb Preparatory Academy	5/26/2021	1720 - OSR Program
9	Makita Maul	Classified	Instructional Aide	Tenth Street Elementary	5/26/2021	4110 - Title I

Non-Renewal						
Number	Name	Classification	Position	Site	Effective Date	Fund Source
10	Phillip Cline	Certified	Math Teacher	Anniston Middle School	5/28/2021	1110 - State Foundation

11	Shamikka Jones	Certified	Pre-School Teacher	Cobb Preparatory Academy	5/28/2021	6001 - Local
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Non-Renewal (cont.)

Number	Name	Classification	Position	Site	Effective Date	Fund Source
12	Vanesha Crawford	Certified	Pre-Kindergarten Teacher	Cobb Preparatory Academy	5/28/2021	1720 - OSR Program
13	Tylene Brown	Certified	2nd Grade Teacher	Golden Springs Elementary	5/28/2021	1110 - State Foundation
14	Tierra Fields	Certified	5th Grade Teacher	Golden Springs Elementary	5/28/2021	1110 - State Foundation
15	Andrea Handley	Certified	2nd Grade Teacher	Golden Springs Elementary	5/28/2021	1110 - State Foundation
16	Sherry Carpenter	Certified	4th Grade Teacher	Golden Springs Elementary	5/28/2021	1110 - State Foundation

Voluntary Transfers

Number	Name	Classification	Position From To	Site From To	Effective Date	Fund Source	
17	Melanie Mowery	Certified	5th Grade Teacher	Math Teacher Tenth Street Elementary	Anniston Middle School	8/2/2021	1110 - State Foundation
18	Debra Morgan	Certified	Special Education Teacher	Special Education Teacher Tenth Street Elementary	Golden Springs Elementary	8/2/2021	1110 - State Foundation
19	Jessie Hemphill	Certified	Special Education Teacher	Special Education Teacher Golden Springs Elementary	Anniston Middle School	8/2/2021	1110 - State Foundation
20	Donald Futrell	Classified	Instructional Aide	5th Grade Teacher Cobb Preparatory Academy	Randolph Park Elementary	8/2/2021	1110 - State Foundation

Family Medical Leave

Number	Name	Classification	Position	Site	Remarks	Fund Source
21	Kama Underwood	Classified	Instructional Aide	Cobb Preparatory Academy	5 consecutive weeks	3210 - IDEA Part B
22	Kimbola Blair	Classified	CNP Manager	Tenth Street Elementary	6 consecutive weeks	5170 - Summer Food Service Program

Motion made by: Ms. Becky Brown

Motion seconded by: Ms. Trudy Munford

Voting:

Unanimously Approved

b. Approval of Personnel Recommendations Addendum

Superintendent Dr. Hill, recommended approval of the Personnel Recommendations Addendum.

**PERSONNEL RECOMMENDATIONS Addendum
May 18, 2021**

Non-Renewal						
Number	Name	Classification	Position	Site	Effective Date	Fund Source
1	Briana Almon	Certified	Pre-School Teacher	Cobb Preparatory Academy	5/28/2021	6001 - Local
2	Octavia Sanders	Certified	Pre-School Teacher	Cobb Preparatory Academy	5/28/2021	6001 - Local

c. Supplements for May 18, 2021

Superintendent Dr. Hill, recommended approval of the Employee Supplements and Job Updates.

Before the vote, Mrs. Frazier had several questions concerning the supplements and job updates. Mrs. Frazier concerns were answered by Superintendent Dr. Hill. Dr. Harrington left the meeting before the vote on about 10:45 am.

**Anniston City Schools
Employee Supplements and Job Updates
05/18/21 Board Meeting**

Child Nutrition Program

-Helena Hess

Amount: \$400 per month

Fund Source: Child Nutrition Program

Mrs. Hess will assist CSFO in taking on additional responsibilities of placing food orders, processing meal-claims, handling timesheets and general management of cafeterias and CNP staff until new CNP Coordinator resumes these roles.

Accounting/HR

-Tiesha Rasheed

Amount: \$500 per month

Fund Source: CARES, ESSER II

To perform the additional duties of developing and implementing procedures and systems to improve preparedness and response efforts of Anniston City Schools. To also assist in providing resources for principals and other school leaders to address school-specific needs in closing learning gaps resulting from Covid-19.

-Narkeitha Henderson

Amount: \$350 per month

Fund Source: CARES, ESSER II

Period: 4 months

To temporarily assist HR & Accounting departments in implementing procedures and systems to improve preparedness of the Central Office in maintaining Finance & HR operations.

Federal Programs - *Equitable Pay Adjustment*

-Stacey Flynn

Amount: \$10,000 Annually

Fund Source: Title I

Justification:

Mrs. Flynn transitioned from a general administrative assistant to the role of Federal Programs Administrative Assistant in July, 2020 and has completed her probationary period. In this advancement, she maintains the responsibilities of assisting the Director of Federal Programs in administering policies and finances for federal funds. In addition, she serves as the liaison to each school and coordinates bus transportation services for the District.

Motion made by: Ms. Becky Brown

Motion seconded by: Ms. Trudy Munford

Voting:

Ms. Becky Brown - Yes

Ms. Joan Frazier - No

Dr. Mary Harrington - Not Present

Mr. Robert Houston - Yes

Ms. Trudy Munford - Yes

IX. Information Item

- a. Special Called Board Meeting-Tuesday, May 25, 2021-10:00 am

Superintendent Dr. Hill, announced the special called board meeting for May 25, 2021-10:00 am.

X. Adjourn

There being no further business before the Board, the board adjourned at 11:05 am.

Motion made by: Ms. Trudy Munford

Motion seconded by: Ms. Joan Frazier

Voting:

Ms. Becky Brown - Yes

Ms. Joan Frazier - Yes

Dr. Mary Harrington - Not Present

Mr. Robert Houston - Yes

Ms. Trudy Munford - Yes

Chairperson

Secretary