

## **Attendees**

### **Voting Members**

Ms. Becky Brown, Board Member

Ms. Joan Frazier, Board Member (Vice-President)

Dr. Mary Harrington, Board Member

Mr. Robert Houston, Board President

Ms. Trudy Munford, Board Member

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## **I. Call to Order**

The meeting was called to order by President Robert Houston at 4:30 p.m.

## **II. Pledge of Allegiance and Prayer**

The Pledge of Allegiance followed an opening prayer by Dr. Mary Harrington, board member.

## **III. Recognition of Guests**

Superintendent Dr. Hill welcomed all the guests in attendance.

### **A. Board Members Appreciation**

All board members were presented a gift from each principal in reference to board members appreciation month.

#### **a. Notification of Teacher Heroes**

Superintendent Hill presented the Teacher Hero award to Ms. Jasmine Prothro, teacher Anniston High School and Mrs. Mashonda Turner Thompson, Golden Springs Elementary. The two also received a plaque entitled E.P.I.C. (Essential, Phenomenal, Inspiring, Courageous) and fifty dollar gift card. Dr. Hill stated that a teacher will be chosen to receive this award each month.

#### **IV. Approval of Agendas (Consent and Action)**

Superintendent Dr. Hill, recommended the approval of the Consent and Action Agendas

Motion made by: Ms. Becky Brown

Motion seconded by: Dr. Mary Harrington

Voting:

Unanimously Approved

#### **V. Consent Agenda**

Superintendent Dr. Hill recommended the approval of the consent agenda. Under the consent agenda the following items were approved:

- a. Minutes for Regular Session January 21, 2021
- b. Monthly Financial Statements for December 2020
- c. Bank Reconciliation /Cash Balances
- d. Principal's Report

Motion made by: Ms. Becky Brown

Motion seconded by: Mr. Robert Houston

Voting:

Unanimously Approved

##### **A. Approval of Minutes**

###### **a. Regular Session January 21, 2021**

##### **B. Monthly Financial Statements for December 2020**

##### **C. Bank Reconciliations/Cash Balances**

#### **VI. Principal's Report**

##### **A. Anniston High School Report**

##### **B. Anniston Middle Report**

##### **C. Golden Springs Elem. Report**

##### **D. Randolph Park Elem. Report**

##### **E. Tenth Street Elem Report**

## F. Cobb Preparatory Academy Report

### VII. Monthly Financial Update

Ms. Martin, Chief School Finance Officer, updated the board on the monthly financial statements for Anniston City School. Several questions were asked by the board and Ms. Martin answered their concerns in reference to the monthly financial statements.

### VIII. Action Agenda

Superintendent Dr. Hill recommended the approval of the Action Item Agenda.

Motion made by: Ms. Becky Brown

Motion seconded by: Dr. Mary Harrington

Voting:

Unanimously Approved

#### A. Personnel Recommendations

Superintendent Dr. Hill recommended approval of the personnel recommendations for February 18, 2021, board meeting.

<b>Retirement</b>						
<b>Number</b>	<b>Name</b>	<b>Classification</b>	<b>Position</b>	<b>Site</b>	<b>Effective Date</b>	<b>Fund Source</b>
1	Donnie Watkins	Classified	Custodian	Tenth Street Elementary	4/1/2021	1110 – State Foundation

<b>Supplements</b>						
<b>Number</b>	<b>Name</b>	<b>Classification</b>	<b>Supplement</b>	<b>Site</b>	<b>Effective Date</b>	<b>Stipend (paid over 12 months)</b>
2	Kandace Davis	Certified	Athletic Coordinator	Anniston Middle School	2/18/2021 thru 8/30/2021	\$1,000.00
3	Tanjanik Munford	Certified	Head Softball Coach	Anniston High School	2/18/2021 thru 8/30/2021	\$2,000.00

Motion made by: Ms. Becky Brown  
Motion seconded by: Dr. Mary Harrington  
Voting:  
Unanimously Approved

**B. Approval of RFQ -Request For Proposals for Qualifications Energy Performance-Based Contracting Services**

Superintendent Dr. Hill recommended approval of the RFQ (Request for Proposals for Qualification Energy Performance-Based Contracting Services).

Motion made by: Dr. Mary Harrington  
Motion seconded by: Ms. Joan Frazier  
Voting:  
Unanimously Approved

**C. Bids for Anniston City Schools on installation of upgraded wireless network system and upgrade installation**

Superintendent Dr. Hill recommended approval of the bids for Anniston City School on installation of upgraded wireless network system an upgrade installation.

Motion made by: Ms. Becky Brown  
Motion seconded by: Ms. Trudy Munford  
Voting:  
Unanimously Approved

**D. Approval of Reduction in Force Criteria (This item was moved to a discussion item)**

**E. Approval to start process for closing Tenth Street Elementary School**

Superintendent Dr. Hill recommended approval to start the process for closing Tenth Street Elementary School.

Motion made by: Ms. Becky Brown  
Motion seconded by: Ms. Joan Frazier  
Voting:  
Unanimously Approved

**IX. Discussion Item**

## A. Reduction in Force (RIF) General Criteria

Mrs. Tieasha Rasheed, Accounting/HR Coordinator presented the General Criteria for the Reduction in Force (RIF). Mrs. Rasheed outlined the following criteria for the reduction in force.:

RIF(Reduction In Force)

Objectives:

- To align the district with state earned units
- To achieve at least a one-month reserved fund balance, which is required by the State Department of Education (SDE) of ~\$1.5M

General Criteria:

- Alignment of contract days with positions
- Elimination of support personnel
- Elimination of school programs, based on student participation
- Relocation due to the closing of Tenth Street Elementary
- Staff Redundancies & Streamlining of Positions

The board members asked several questions concerning the criteria. All questions were answered by Mrs. Rasheed and Superintendent Dr. Hill. The board thanked Mrs. Rasheed for the presentation.

## X. Adjourn

There being no further business before the Board, the board adjourned at 5:30.

Motion made by: Ms. Becky Brown

Motion seconded by: Ms. Joan Frazier

Voting:

Unanimously Approved

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Chairperson

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Secretary