

**MINUTES OF REGULAR SESSION
ANNISTON CITY BOARD OF EDUCATION**

**Thursday, November 21, 2019
5:00 p.m.**

The Anniston City Board of Education met in Regular Session on Thursday November 21, 2019, in the Board Room of the Central Office, 4804 McClellan Boulevard. The members present included the following: Mr. Robert Houston, Dr. Mary Harrington, Mrs. Rebecca Brown, Mrs. Trudy Munford, and Mrs. Joan Frazier. President Houston called the meeting to order at 5:00pm.

Superintendent Dr. Hill led the group in the Pledge of Allegiance and Mrs. Sonja Brown, Principal of the Pre-K Academy led the group in prayer.

Superintendent Dr. Hill recognized and welcomed all guests.

Reorganization of the Board-Election of Officers

Superintendent Dr. Hill asked for nominations for the office of President of the Anniston City Board of Education for the coming year. Mrs. Munford nominated Mr. Robert Houston and seconded by Mrs. Brown. Superintendent Dr. Hill asked twice if there were any other nominations for president. There being none a roll call vote was rendered. Mrs. Brown, "Yes", Mrs. Munford, "Yes", Mr. Houston, "Yes" Mrs. Frazier, "Yes" and Dr. Harrington, "Yes." Mr. Robert Houston would serve as President of the Anniston City Board of Education.

Superintendent Dr. Hill asked for nominations for the office of vice president of the Anniston City Board of Education for the coming year. Mrs. Brown nominated Mrs. Joan Frazier and seconded by Mrs. Munford. Superintendent Dr. Hill asked twice if there were any other nominations for vice president. There being none, a roll call voted was rendered. Mrs. Brown, "Yes", Mrs. Munford, "Yes", Mr. Houston, "Yes" Mrs. Frazier, "Yes" and Dr. Harrington, "Yes." Mrs. Joan Frazier would serve as Vice-President of the Anniston City Board of Education.

The officers of the Anniston City Board of Education for the coming year are as follows:

Mr. Robert Houston, President

Mrs. Joan Frazier, Vice President

[Dr. D. Ray Hill, Superintendent, Serves as Secretary of the Board of Education].

Compensation of the Board

Superintendent Dr. Hill asked if the compensation to the Board would remain at \$600.00. A roll call vote was rendered Mrs. Brown "Yes", Mrs. Munford "Yes", Mr. Houston "Yes", Mrs. Frazier "Yes" and Dr. Harrington "Yes".

The vote was approved 5-0

Approval of Agenda

Superintendent Dr. Hill recommended approval of the agenda as amended.

A motion was made by Mrs. Brown and seconded by Mrs. Frazier to approve the Superintendent's recommendation.

The motion was approved 5-0.

Special Presentations

Special Recognition was given to the following teachers for being nominated Teach of the Year Nominees at their schools.

Gussie Stallworth- Anniston High School

Simonia Hutchinson (Elementary) Anniston Middle School

Christopher Holder (Secondary) Anniston Middle School

Joanne Poland-Golden Springs Elementary School

Jade' Ishman-Randolph Park Elementary School

Keiuna Young-Tenth Street Elementary School

Stephanie Phillips- Cobb Pre-k Academy

Career Tech Update:

Mr. Edward Sturkie, Director of Career Tech gave an update in the following areas: Cosmetology, Electrical Technology, Fire Science (First Responders) Finance, Health Science, Hospitality & Tourism, JROTC, Marketing, Welding, Piloting-Water Operation Certification Program, AMS-Teen Discovery & Connections and AMS-Computer Essentials.

Approval of Minutes

Superintendent Dr. Hill recommended the approval of the minutes for the October 17, 2019, Regular Session. A motion was made by Dr. Harrington and seconded by Mrs. Brown to approve the Superintendent's recommendation.

The motion was approved 5-0.

Action Items

A. Personnel Recommendations (ADDENDUM)

Superintendent Dr. Hill recommended the approval of the personnel recommendations as presented. A motion was made by Mrs. Frazier and seconded by Mrs. Munford to approve the Superintendent's recommendation.

The motion was approved 4-1 with Dr. Harrington abstaining.

B. Approval of Lee vs Macon

Superintendent Dr. Hill recommended the approval of Lee vs Macon as presented. A motion was made by Mrs. Brown and seconded by Dr. Harrington to approve the Superintendent's recommendation. Before the vote Mrs. Frazier stated that she had several questions about the report to update herself as well as the board members to what was important and what was to be reported. She also asked if the singleton ratio has to be reported. Superintendent Dr. Hill replied to her "Yes." Mrs. Frazier also asked about the fund sources that were used for the capital funds activities. She also stated that she wanted the board and the public to know.

The motion was approved 5-0.

C. Field Trip (s)

Superintendent Hill recommended the approval of the field trip as presented.

A motion was made by Dr. Harrington and seconded by Mrs. Brown to approve the Superintendent's recommendation.

The motion was approved 5-0.

D. Approval of Correction of the 2019-2020 School Calendar (ADDENDUM)

Superintendent Dr. Hill recommended the approval for correction to the 2019-2020 School Calendar. Before the vote Superintendent Dr. Hill stated that two (2) days were left off the calendar for 2019-2020. In lieu of 187 days, the calendar was only showing 185 days for 9, 10, 10 ½, and 11 month employees. Nine month employees would have to make up 2 days and 10, 10 ½, and 11 month employees would have to make up two days. To correct the error the teachers would participate in face to face training at the JSU in-service center by February 17, 2020 and online PD by March 27, 2020. A motion was made by Mrs. Munford and seconded by Mrs. Brown to approve the Superintendent's recommendation.

The motion was approved 5-0.

E. Approval of Line of Credit with Regions Bank (ADDEDUM)

Superintendent Dr. Hill recommended the approval of a Line of Credit with Regions Bank. Before the vote Superintendent Dr. Hill stated this has been done for the last few years to ensure that we could meet any deadlines pertaining to payroll. A motion was made by Mrs. Brown and seconded by Dr. Harrington to approve the superintendent's recommendation.

The motion was approved 5-0.

Superintendent Update

Superintendent Dr. Hill stated that he had reached out to Mrs. Gwendolyn Baker, Director of Special Education, about a grant and Mrs. Baker applied for it in the amount of \$26, 108. He also stated that this grant would be used for job training to help improve our state performance. He also stated that he had reached out to Mrs. Yolanda McCants, School Improvement Coordinator about the robotic program which is Acellus. The schools would attentively receive all different types of robots. He also stated the robots would be at the middle school as well as all the elementary schools. He also stated that the principals would have to have training.

Superintendent Dr. Hill also stated that Randolph Park Elementary School will be honored on December 12, 2019 at the Chamber of Commerce.

The Board Speak

Dr. Harrington:

- Congratulated everyone and stated “How about those Bulldogs!”
- She also stated that it has been a great year and that all the board members should remember what their jobs and tasks are. She also thanked the Superintendent.

Mrs. Frazier:

- Stated that she had already complimented the Career Tech Department. She also thanked Mr. Posey for a job well done with the Veteran’s Program at Golden Springs Elementary School and how every branch of the service was represented.

Mrs. Brown:

- Dittoed everything Mrs. Frazier had said.
- Mrs. Brown stated that her husband was in attendance and was very touched by the program. He was also in the service as an air force pilot.

- Mrs. Brown thanked Ms. Kasandra Smith, Health and Science Instructor at Anniston High School, for all of her hard work.

Mrs. Munford:

- Mrs. Munford thanked Mr. Posey for a job well done on the Veteran's Program.
- She also stated that he made her proud to be an American. She also thank the faculty and staff of the Anniston City Schools District.
- Mrs. Munford stated that we were in a war and the only way to win is to work together.

Mr. Houston:

- Dittoed everything that the other board members had said.
- Mr. Houston also thanked Mrs. Hall, Principal of Randolph Park Elementary School, for being a pace-sitter for the district. He also stated if Mrs. Hall could do it, then we all could do it and that we are just a step away.
- Mr. Houston thanked Mr. Posey for an outstanding job with the Veteran's Day Program. He also thanked Mrs. Brown, Principal of Cobb Pre-K Academy for doing a phenomenal job with our future students and Mrs. Kasandra Smith, Health and Science teacher at Anniston High School with the Certified Nursing Assistant (CNA) program.
- Mr. Houston stated that we were are at war and the battle has to be fought in different ways from the heart or mind but it is a combination of the two but if it is all emotional, then we lose.
- Mr. Houston stated that he was in his special room and was seeking knowledge, information, insight and understanding and also seeking wisdom and how to use that knowledge to make the Anniston City Schools and the City of Anniston better because all drives the other to some degree.
- Mr. Houston stated that after his room he had improved knowledge, increased wisdom but the most important thing, he came out with a sense of peace and serenity.

- Mr. Houston stated that he realized that we are in a war and we cannot fight this war all at one time. We have to fight and pick our battles. He also stated that he came out of the room with a new song. “This is How I Fight My Battle.”

Information Item (s) (Addendum)

AASB Annual Convention: December 6-8, 2019, the Wynfrey Hotel Riverchase Galleria, Birmingham, AL

Adjourn

There being no further business to come before the Board, on a motion made by Mrs. Brown and seconded by Mrs. Munford, the Board adjourned. The vote was unanimous to adjourn at 5:54 p.m. The motion was approved 5/0

Robert Houston, President

Dr. D. Ray, Hill, Superintendent