

**Minutes of Regular Session
Anniston City Board of Education
Thursday, October 17, 2019-5:00 p.m.**

The Anniston City Board of Education met in regular session on Thursday, October 17, 2019, in the Board Room of the Central Office, 4804 McClellan Boulevard. Members present: Mrs. Becky Brown, Mrs. Trudy Munford, Mr. Robert Houston, Mrs. Joan Frazier and Dr. Mary Harrington. Board President, Mr. Houston, called the meeting to order at 5:00 p.m.

Superintendent, Dr. Hill led the audience in the Pledge Allegiance to the Flag

Superintendent, Dr. Hill, led the audience in prayer.

APPROVAL OF AGENDA

Superintendent Dr. Hill recommended approval of the amended agenda.

A motion by Dr. Harrington was made to approve the Superintendent's recommendation and seconded by Mrs. Brown. The motion was approved 5/0.

Special Presentation

Representative Barbara Boyd presented the Anniston City System Schools checks in the amount of \$1000 each to the following schools Golden Springs Elementary, Randolph Park Elementary, and Tenth Street Elementary School. She also presented a check in the amount of \$1000 to Anniston Middle School's Girls Who Code and Anniston High School a check in the amount of \$2000.

Councilman David Reddick presented information concerning the Ja-makin Me Run 5K walk/run that would be held on November 2, 2019 at the Wiggins Community Center. Cost would be a \$20 donation for 5K. He also stated that each representative could wear the colors of their favorite Caribbean Island, and support the Anniston High School Track Team and the Wiggins Community Center AAU Track Team.

APPROVAL OF THE MINUTES

Superintendent Dr. Hill recommended the approval of the minutes for the September 12, 2019-Regular Session and Final Budget Hearing, September 18, 2019--Special Called Session, September 26, 2019-Special Called Session.

A motion by Mrs. Frazier was made to approve the Superintendent's recommendation and seconded by Mrs. Brown. The motion was approved 5/0.

ACTION ITEMS

A. Personnel Recommendation (s)

Superintendent, Dr. Hill recommended the approval of the personnel as presented. Before the vote Mrs. Frazier asked a question about #2 on page 15. She asked if the voluntary transfer was from an area where the person was not certified to an area where they were certified. Superintendent Dr. Hill replied, "Yes".

A motion by Mrs. Brown was made to approve the Superintendent's recommendation and seconded by Mrs. Munford. The motion was approved 5/0.

B. Approval of Criterion K-12 Consulting Agreement

Superintendent, Dr. Hill, recommended the approval of the Criterion K-12 Consulting Agreement. Before the vote Dr. Harrington asked for more information concerning the contract. Dr. Hill replied that this is the firm that has been working to assist with our finances. He also stated that the buck of the funding has been funded by the state. Mrs. Munford also asked if this was an open end contract. Dr. Hill replied, "Yes" He stated that once the funds has been exhausted, he would come back to the board with a new contract.

A motion by Dr. Harrington was made to approve the Superintendent's recommendation and seconded by Mrs. Frazier. The motion was approved 5/0.

DISCUSSION ITEM

A. Scheduling a Work Session

Superintendent, Dr. Hill stated that a work session needed to be scheduled. After a discussion among the Board members, a date for the work session was determined to be on November 6, 2019, 10:00 a.m.

B. Alabama Association of School Board-CSFO (Chief School Finance Officer) Finder (Addendum)

Superintendent, Dr. Hill, stated that each board member has the information before them. He also stated that the search would expedite what goes in to ensure that we would get a true search in order to find a true and qualified person for the position. Mr. Houston asked if he was making a recommendation. Dr. Hill replied, "No, just a discussion". He also stated the board would have to come back in a formal meeting and vote on the contract. Mrs. Frazier asked if the job has been posted. Dr. Hill replied, "Yes." He stated that we have had about 21 applicants that have applied. He also stated that AASB would take Anniston City Schools' applicants and add them to their list. Mr. Houston also stated this process would work much like the superintendent search.

Superintendent Update

- Dr. Hill stated that he only had two updates. First update: several meetings with the staff and administrators. He also stated small changes would be made and he was presently waiting for test scores to release.
- Dr. Hill stated that the principals and he have had discussions on how to work on programs to start with student achievements.
- Dr. Hill complimented on the Homecoming activities and thanked Mr. Gregory and his staff for a job well done.

Board Speaks

- Dr. Harrington stated that it has been a trying week especially for her.
- Dr. Harrington dittoed on what the Superintendent had said about homecoming, and she stated it was outstanding and hats off to Mr. Gregory and his staff.

- Dr. Harrington asked that we remember the Pre-K family in the loss of one of their student at the Pre-K Academy. She also stated that she hoped that the staff is getting all rested up and the kids are ready to come back.
- Mrs. Frazier stated that it was such a beautiful Homecoming. She also stated that heartfelt sympathy goes out to the Pre-K Academy family in the loss of their student.
- Mrs. Frazier stated that one of our employees were involved in a traffic accident and the results could have been much worse than it was. Everyone involved was doing fine.
- Mrs. Frazier also congratulated the Cross Country Track Team who was the regional district winners and that speaks well of that program.
- Mrs. Frazier thanked the board members and Dr. Hill for attending the training in Montgomery on October 6-7. She stated the board has taken its training very seriously and it has been taken seriously. She also stated that the training develops you into a board member in an appropriate way.
- Mrs. Brown thanked the staff and principals for all the work that they do. She also thanked Mr. Ken Goble for all that he does and she would not know what the system would do without him.
- Mrs. Brown stated that the track team was on the field and working hard during fall break. She also congratulated the football team for doing an excellent job.
- Mrs. Brown stated that heartfelt sympathy goes out to the Pre-K Academy family in the loss of their student. She also stated that our system has a lot of hard work to do but we have good people leading us and looking forward in getting those test scores up.
- Mrs. Munford stated that she missed homecoming and thanked Mr. Gregory and his staff for doing a great job.
- Mrs. Munford thanked her councilman, David Reddick, for his presentation About the Ja-makin MeRun. She also stated that she would not be walking or running but she would be present.

- Mrs. Munford stated that Anniston Star writers are keeping us alive about the annexation. They are doing the history of Anniston to keep us well informed.
- Mrs. Munford congratulated President Houston and Superintendent Hill for keeping the board up-to-date on things. She also stated her appreciation to them and for all to work together to accomplish what we need to accomplish.
- Mr. Houston stated the training that the board went through was on point. He also stated the achievement gap is an opportunity and an expectation to make excuses.
- Mr. Houston stated that the human rights issues have not gone unnoticed such as the beatings and 16th Street Baptist Church bombing.
- Mr. Houston stated we cancel destiny stop believe what you are. You become what you are in transforming our school system into becoming better teachers and learners to prepare God’s children to be successful in life. He stated that school will not change around us. He stated we should focus on the school system and transforming it into what it needs to be for all students to be successful and we will be successful.

ADJOURN

There being no further business to come before the Board, on a motion made by Dr. Harrington and seconded by Mrs. Frazier, the Board adjourned. The vote was unanimous to adjourn at 5:45 p.m. The motion was approved 5/0

Robert Houston, President

Dr. D. Ray Hill, Superintendent