

Attendees

Voting Members

- Ms. Becky Brown, Board Member
- Ms. Joan Frazier, Board Member (Vice-President)
- Dr. Mary Harrington, Board Member
- Mr. Robert Houston, Board President
- Ms. Trudy Munford, Board Member

I. Call to Order

President Robert Houston called the meeting to order at 2:04 p.m.

II. Pledge of Allegiance to the Flag and Prayer

The pledge of Allegiance followed by an opening prayer by Superintendent Dr. Hill,

III. Recognition of Guests

Superintendent Dr. Hill, recognized all guests in attendance.

IV. Approval of Agenda (Addendum)

Superintendent Dr. Hill, recommended approval of the amended agenda.

Motion made by: Ms. Becky Brown

Motion seconded by: Dr. Mary Harrington

Voting:

Unanimously Approved

V. Approval of Action Items Agenda

Superintendent Dr. Hill, recommended approval of the action items agenda.

Motion made by: Dr. Mary Harrington

Motion seconded by: Ms. Joan Frazier

Voting:

Unanimously Approved

A. Approval of Personnel Recommendations and Personnel Addendum

Superintendent Dr. Hill recommended approval Personnel Recommendation and Personnel Addendum. Before the vote a motion was made to amend the personnel recommendation to approve the adjustment of a salary step for the payroll accountant.

Employment						
Number	Name	Classification	Position	Site	Effective Date	Fund Source
1	Tabitha Smith	Certified	4th Grade Teacher	Randolph Park Elementary School	8/2/2021	1110 - State Foundation
2	Rodney	Certified	Physical	Cobb	8/2/2021	1110 - State

	Fomby		Education Teacher	Preparatory Academy		Foundation
3	Felicia Shack	Classified	Bus Driver	District-Wide	8/2/2021	1310 - Transportation Operations
4	Joshua Duncan	Certified	5th Grade Teacher	Golden Springs Elementary School	8/2/2021	1110 - State Foundation
5	Vanessa Weatherly	Certified	4th Grade Teacher	Golden Springs Elementary School	8/2/2021	1110 - State Foundation

Rehire						
Number	Name	Classification	Position	Site	Effective Date	Fund Source
6	Andrea Handley	Certified	2nd Grade Teacher	Golden Springs Elementary School	8/2/2021	1110 - State Foundation
7	Tierra Fields	Certified	2nd Grade Teacher	Golden Springs Elementary School	8/2/2021	1110 - State Foundation

Retirement						
Number	Name	Classification	Position	Site	Effective Date	Fund Source
8	Kimberly Garrick	Certified	Contract Principal	Randolph Park Elementary School	10/1/2021	1110 - State Foundation
9	Cedric Calloway	Classified	Custodian	Randolph Park Elementary School	8/31/2021	1110 - State Foundation

Promotion								
Number	Name	Classification	Position From	To	Site From	To	Effective Date	Fund Source
10	Rita Pope	Certified	Special Education Instructional Aide	English/Language Arts Teacher	Anniston Middle School	Anniston Middle School	8/2/2021	1110 - State Foundation

Position Reclassification								
Number	Name	Classification	Position From	To	Site From	To	Effective Date	Fund Source
11	Kenneth Goble	Classified	Facilities & Maintenance Supervisor	Facilities Coordinator	Maintenance & Operations	Maintenance & Operations	8/2/2021	1110 - State Foundation

Reassignment								
Number	Name	Classification	Position From	To	Site From	To	Effective Date	Fund Source
12	Antenette Burnhart	Classified	Special Education	OSR Instructional Aide	Cobb Preparatory Academy	Cobb Preparatory Academy	8/2/2021	1720 - OSR Program

			Instructional Aide					
13	LaTroya Phillips	Classified	Instructional Aide	Special Education Instructional Aide	Golden Springs Elementary School	Golden Springs Elementary School	8/2/2021	3210 - IDEA Part B

Personnel Addendum

Employment						
Number	Name	Classification	Position	Site	Effective Date	Fund Source
1	Kandy Bothwell	Classified	Local School Secretary	Anniston High School	8/9/2021	1110 - State Foundation

Transfer								
Number	Name	Classification	Position		Site		Effective Date	Fund Source
			From	To	From	To		
2	Sonja Brown	Certified	Contract Principal	Contract Principal	Cobb Preparatory Academy	Randolph Park Elementary School	8/4/2021 thru 6/30/2023	1110 - State Foundation
3	Teresia Hall	Certified	Contract Principal	Contract Principal	Tenth Street Elementary School	Cobb Preparatory Academy	8/4/2021 thru 6/30/2023	1110 - State Foundation

Rehire						
Number	Name	Classification	Position	Site	Effective Date	Fund Source
4	Erica Williams	Classified	Instructional Aide	Cobb Preparatory Academy	8/4/2021	1720 - OSR Program
5	Briana Almon	Certified	4th Grade Teacher	Randolph Park Elementary	8/3/2021	1110 - State Foundation

a. Job Reclassification: Maintenance Coordinator-Job Description

Superintendent Dr. Hill recommended approval of the Job Reclassification: Maintenance Coordinator -Job Description. Before the vote, there were issues stating that the Job Description needs to be approved before the Job Reclassification. The action was corrected, the board vote on the Job Description first and then the Job Reclassification.

Motion made by: Ms. Joan Frazier

Motion seconded by: Ms. Trudy Munford

Voting:

Unanimously Approved

b. Approval of New District Contract Positions for Technology, Finance, and Curriculum

Superintendent Dr. Hill, recommended approval of the New District Contract Positions for Technology, Finance, and Curriculum

Motion made by: Ms. Becky Brown

Motion seconded by: Ms. Trudy Munford

Voting:

Unanimously Approved

VI. Recommendation for Approval of Cobb Flooring Bid Award. Recommendation awarded to Bradshaw & Pitts

Superintendent Dr. Hill, recommended approval of the bid for Cobb Flooring. Two bids were submitted and recommendation was awarded to Bradshaw & Pitts.

Motion made by: Ms. Joan Frazier

Motion seconded by: Dr. Mary Harrington

Voting:

Unanimously Approved

VII. Approval of the contract for Professional Development Services LLC

Superintendent Dr. Hill, recommended approval of the contract for Professional Development Services LLC.

Motion made by: Ms. Becky Brown

Motion seconded by: Ms. Joan Frazier

Voting:

Unanimously Approved

VIII. Approval of the contract for Educational Epiphany

Superintendent Dr. Hill, recommended approval of the contract Educational Epiphany.

Motion made by: Ms. Becky Brown

Motion seconded by: Ms. Joan Frazier

Voting:

Unanimously Approved

IX. Approval of the contract for Flexible Creativity

Superintendent Dr. Hill, recommended approval of the contract for Flexible Creativity.

Motion made by: Ms. Becky Brown

Motion seconded by: Ms. Joan Frazier

Voting:

Unanimously Approved

X. Approval of Adoption of Textbooks

Superintendent Dr. Hill, recommended approval of the Adoption of Textbooks. Several questions were asked concerning the textbook committee. Mrs. Frazier stated that a record should be kept on textbooks.

Motion made by: Dr. Mary Harrington

Motion seconded by: Ms. Becky Brown

Voting:

Unanimously Approved

XI. Approval of the Student Code of Conduct Handbook 2021-2022

Superintendent Dr. Hill, recommended approval of the Student Code of Conduct Handbook for 2021-2022.

Motion made by: Ms. Joan Frazier

Motion seconded by: Ms. Becky Brown

Voting:
Unanimously Approved

XII. Adjourn

There being no further business to come before th Board, the board adjourned at 2:45 p.m.

Motion made by: Ms. Joan Frazier

Motion seconded by: Dr. Mary Harrington

Voting:
Unanimously Approved

Chairperson

Secretary