

**Corrective
MINUTES OF REGULAR SESSION
ANNISTON CITY BOARD OF EDUCATION**

**Thursday, December 19, 2019
10:00 a.m.**

The Anniston City Board of Education met in Regular Session on Thursday, December 19, 2019, in the Board Room of the Central Office, 4804 McClellan Boulevard. The members present included the following: Mr. Robert Houston, Dr. Mary Harrington, Mrs. Rebecca Brown, Mrs. Trudy Munford, and Mrs. Joan Frazier. President Houston called the meeting to order at 5:00pm.

Superintendent Dr. Hill led the group in the Pledge of Allegiance and Mrs. Amy Hurst, Technology Coordinator of Anniston City Schools, led the group in prayer.

Superintendent Dr. Hill recognized and welcomed all guests.

Approval of Agenda

Superintendent Dr. Hill recommended approval of the agenda as amended.

A motion was made by Mrs. Frazier and seconded by Mrs. Brown to approve the Superintendent's recommendation.

The motion was approved 4-0.

Special Presentations

Councilman David Reddick did not attend the meeting

Amy Hurst, Technology Coordinator, gave a report on Child Internet Protection Act Compliance for Anniston City Schools. Questions were asked by the Board. The Board thanked Mrs. Hurst for the presentation.

Dr. Harrington arrived to the meeting at 10:10 a.m.

Approval of Minutes

Superintendent Dr. Hill recommended the approval of the minutes for the Special Called Session, November 4, 2019 and Regular Session November 21, 2019. A motion was made by Mrs. Brown and seconded by Mrs. Munford to approve the Superintendent's recommendation.

The motion was approved 5-0.

Action Items

A. Elimination of a Federal Funded Position (ADDENDUM)

Superintendent Dr. Hill recommended the elimination of a federal funded position. A motion was made by Mrs. Frazier and seconded by Dr. Harrington to approve the Superintendent's recommendation.

The motion was approved 5-0

B. Personnel Recommendations (ADDENDUM)

Superintendent Dr. Hill recommended the approval of the amended personnel recommendations as represented. A motion was made by Mrs. Brown and seconded by Mrs. Frazier to approve the Superintendent's recommendation.

The motion was approved 5-0.

C. Approval of the Anniston City Board of Education Board Policy Manual (ADDENDUM)

Superintendent Dr. Hill recommended the approval of the Board Policy Manual. A motion was made by Mrs. Brown and seconded by Mrs. Munford to approve the Superintendent's recommendation. The motion was approved 5-0.

The motion was approved 5-0.

D. Approval of Anniston City Schools Child Internet Protection Act (CIPA) Compliance (ADDENDUM)

Superintendent Dr. Hill recommended the approval of The Anniston City Schools C Child Internet Protection ACT (CIPA) Compliance. A motion was made by Dr. Harrington and seconded by Mrs. Brown to approve the superintendent's recommendation.

The motion was approved 5-0.

Superintendent's Update

Dr. Hill:

- Stated that we are half-way through the year and there are still so many things to accomplish, make happen, plan out, and to focus on in order to get us ready for the next school year.
- He also congratulated Dr. Stewart and the principals for the robotics grants that were approved and received. He stated, "Hats off to each of them." Dr. Hill wished everyone a Happy Holiday Season and he will be sending out holiday wishes to all the staff.

The Board Speaks

Mrs. Frazier:

- Stated that the other board members had the opportunity to attend a celebration at Anniston High School to honor the football team. Then they traveled to the Chamber of Commerce Building for the recognition of Randolph Park Elementary School's accomplishments which was well attended by the staff and others within the community. She also stated that the board participated in the City of Anniston's Christmas parade.
- Mrs. Frazier wished everyone a blessed holiday season.
- Mrs. Frazier stated that she had the opportunity to attend the Lee v Macon meeting that was held at the Calhoun County Board of Education. She also

stated that it was a very interesting process and it was obvious that the Calhoun County Board of Education had worked on this for some time.

- Mrs. Frazier stated that she did not want any misinterpretation. She stated that this meeting had nothing to do with Anniston City Schools. She only attended out of professional curiosity, and it was an experience for her.

Mrs. Brown:

- Dittoed everything Mrs. Frazier had said.
- Mrs. Brown stated that great things are about to happen in Anniston City Schools. She also stated that she enjoyed celebrating with the football team
- Mrs. Brown mentioned that the girls' basketball team ranked second in the state and the boys were ranked third. She also mentioned the basketball player who dunks the basketball backward.
- Mrs. Brown stated that we have things to be happy about and we are moving so very well with our robotics and with Girls Who Code. She also stated that it will be so much fun to see our boys and girls learn so much.
- Mrs. Brown stated that she has been married for 48 years. Congratulations!
- Mrs. Brown wished everyone a Merry Christmas and a Happy New Year.

Mrs. Munford:

- Wished everyone a Merry Christmas, Happy Hanukah, and Happy Kwanzaa.
- Mrs. Munford thanked Mr. Gregory, principal at Anniston High School, for a wonderful celebration in honoring the football team. She also thanked Mrs. Hall, principal at Randolph Park Elementary, for a wonderful celebration at the Chamber of Commerce.
- Mrs. Munford stated that she also attended the Lee v Macon hearing at the federal courthouse pertaining to the county board. She spoke at this meeting and stated that there were no African Americans on the Calhoun County Board Education and a lesson should be learned from the Anniston City Board of Education. She also stated that we are doing a lot of great things at Anniston City School and we must invite everyone to our schools and to the board meetings so that they see what we are doing.

Dr. Harrington:

- Dittoed everything that the other board members had said.
- Dr. Harrington stated that she had an opportunity to attend Golden Springs Elementary School's Christmas program. She also stated that the program was outstanding and beautifully decorated and there are great things going on in Anniston City Schools.
- Dr. Harrington wished everyone a Merry Christmas.

Mr. Houston:

- Stated that the Board did a great job in 2019 and wished everyone a Merry Christmas. He also stated for us not forget the reason for the season. He stated that it is not about the Christmas gifts. It's about something much bigger than the Anniston School System.
- Mr. Houston stated that he did not attend the Lee V Macon meeting at the Calhoun County Board of Education because meeting he felt the outcome was pre-determined. He also stated that you can have a report card and have goals and objectives. It does not matter how many goals and objectives you have if you did not meet them.
- Mr. Houston stated the kids had a lot of goals and objectives but they met very few. He also stated we have no control and we should be focused on the Anniston School System and our children.
- Mr. Houston stated that people don't like change and that change is necessary. It happens with or without us. He stated that the children deserve everything we can give them and more. He also stated that 2020 will be a year of manifestation where the invisible will be visible.
- Mr. Houston stated that he had an opportunity to participate in the robotics competition at Anniston Middle School. Students from all over the state attended. He also stated a gift is not a gift unless you are giving. He urged everyone not to forget the reason for the season. He also stated that reason for the season is to Walk in His steps.

Executive Session:

Superintendent Dr. Hill recommended that the board convene into executive session to discuss the good name and character of the individual. Action will be taken. A motion made by Dr. Harrington to approve the superintendent's recommendation and seconded by Ms. Munford. A roll call vote was rendered.

Mrs. Brown-Yes

Mrs. Munford –Yes

Mr. Houston –Yes

Mrs. Frazier – Yes

Dr. Harrington –Yes

The motion was approved 5-0.

The board convened into executive session at 11:00 a.m.

Dr. Hill recommended that the board reconvene into regular session at 11:06. A motion was made by Mrs. Frazier to approve the superintendent's recommendation and seconded by Dr. Harrington.

Dr. Hill recommended the termination of a certified employee. A motion was made by Mrs. Frazier to accept the superintendent's recommendation and seconded by Mrs. Brown.

The motion was approved 5-0.

Adjourn

There being no further business to come before the Board, on a motion made by Mrs. Brown and seconded by Mrs. Munford, the Board adjourned. The vote was unanimous to adjourn at 11:30 a.m. The motion was approved 5/0

Robert Houston, President

Dr. D. Ray Hill, Superintendent